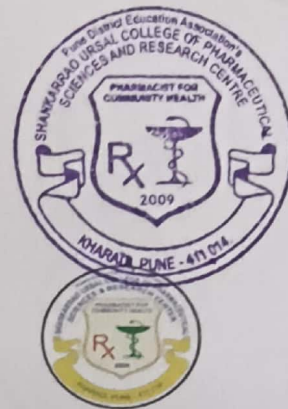




Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical Sciences &  
Research Centre, Kharadi, Pune-14.

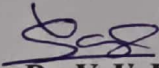



**ANNUAL REPORT OF INTERNAL COMPLAINT COMMITTEE (ICC)**

**Name of Institute:** Pune District Education Association's Shankarrao Ursal College of  
Pharmaceutical Sciences & Research Centre, Kharadi, Pune.

**Academic Year:** 2024-25

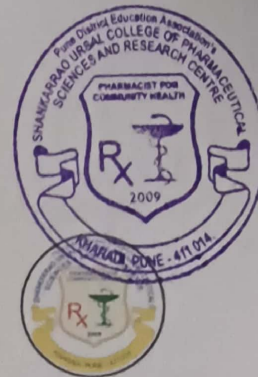
Sr. No.	Particulars	Information
1	ICC constitution for A.Y. 2024-25	Yes
2	Number of complaints of Sexual harassment received in the year	Nil
3	Number of complaints disposed of during the year	Nil
4	Number of workshops or awareness Programme carried out for the officers, functionaries, faculty and students to sensitize them against sexual harassment	4
5	Nature of action taken by the Technical Institution against the perpetrator	Nil

  
**Dr. V. U. Barge**  
Co-ordinator & Vice-Principal  
**VICE - PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursal College Of Pharmaceutical  
Sciences & Research Centre  
Kharadi, Pune - 411014

  
**Dr. Ashok Bhosale**  
**Principal**  
**PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences and Research Centre,  
Kharadi, Pune-411014.



Pune District Education Association's  
**Shankarrao Ursal College of Pharmaceutical Sciences &  
Research Centre, Kharadi, Pune-14.**



**Workshops or Awareness Programmes Conducted for Staff and Students to Sensitize Them  
Against Sexual Harassment**

1. Students and staff members attended an online workshop on the **Prevention of Sexual Harassment of Women at Workplace (POSH)** conducted via the **Zoom** platform on **July 27, 2024**.
2. An **Induction Programme cum Parents' Meet** for all **B. Pharm** and **M. Pharm** students was organized on **January 10, 2025**.
3. A **Seminar on the Implementation of New Laws** was conducted on **February 7, 2025**.
4. The **Fearless Girl Campaign** was organized on **February 21, 2025**, which included the following activities:
  - o A Seminar on Women's Safety and Cybersecurity Laws
  - o A Seminar on Women's Health and Hygiene
  - o A Self-Defense Training Session

**Dr. V. U. Barge**  
**Co-ordinator & Vice-Principal**

**VICE - PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursal College Of Pharmaceutical  
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**Dr. Ashok Bhosale**  
**Principal**

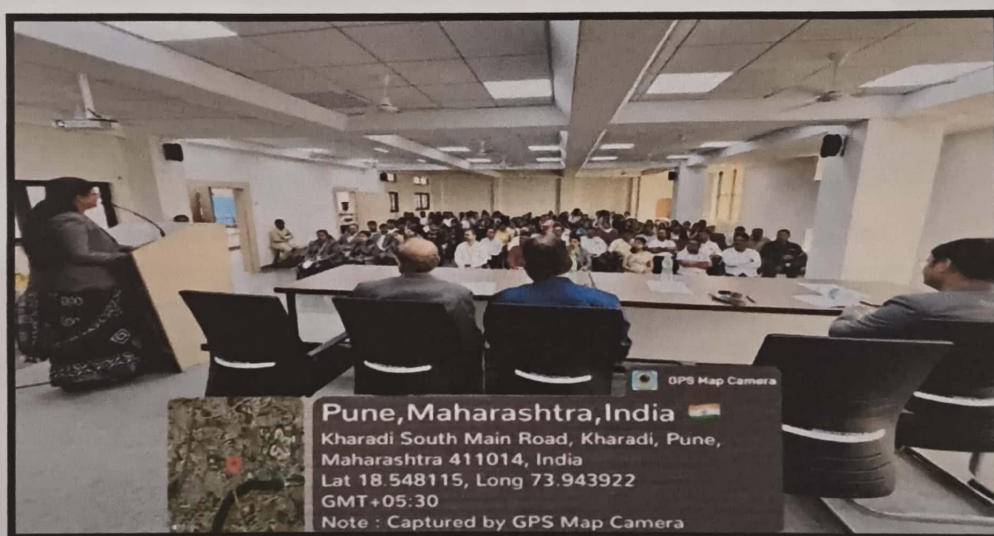
Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences and Research Centre,  
Kharadi, Pune-411014.

**Glimpses of the Workshops or awareness Programmes carried out for the staff and students to sensitize them against sexual harassment**

**An Induction Programme cum Parents' Meet for all B. Pharm and M. Pharm students was organized on January 10, 2025.**



**Welcome address by Dr. Ashok Bhosale, Principal**



**Awareness regarding functioning of ICC by Dr. Vijaya Barge, Presiding Officer, ICC**

A Seminar on the Implementation of New Laws was conducted on February 7, 2025



Preamble by Dr. Vijaya Barge, Presiding Officer, ICC



Informative talk by Shri Vaman Koli, Additional Public Prosecutor, District Court, Pune



The **Fearless Girl Campaign** was organized on **February 21, 2025**, which included the following activities:

- **Seminar on Women's Safety and Cybersecurity Laws**

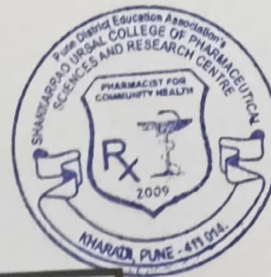


**Resource Person:** Mrs. Vaishali Tangade, Police Sub-Inspector, Kharadi Police Station, Pune City

- **Seminar on Women's Health and Hygiene**



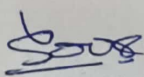
**Speaker:** Dr. Bharati Dhore Patil (MBBS, MD), Senior Consultant – Obstetrician & Gynecologist, Shree Hospital, Kharadi, Pune.




○ Self-Defense Training Session



**Trainer:** Mr. Vijay Kodre, Director, Yash Sports Academy & International Referee, Martial Arts, Mundhwa, Pune

  
**VICE - PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursal College Of Pharmaceutical  
Sciences & Research Centre  
Kharadi, Pune - 411014

  
**PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences and Research Centre,  
Kharadi, Pune-411014.



**Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical Sciences and  
Research Center, Kharadi, Pune**



**A Report of  
Online Workshop on POSH  
(Prevention of Sexual Harassment of Women at Workplace)**

**27<sup>th</sup> July 2024**

As part of the Internal Complaints Committee (ICC) activity, all the girl students of Final Y. B. Pharm, Second Year M. Pharm, and female teaching and non-teaching staff members attended an online workshop on the Zoom platform on POSH (Prevention of Sexual Harassment of Women at Workplace) on July 27, 2024, from 10 a.m. to 12 p.m.

Mr. Manoj Wagh, Trainer, POSH Act, trained the students on terminology, methodology, and processes to implement POSH Act in the organization, formation of ICC, powers and duties of ICC, process to redress complaints of sexual harassment of women at workplace, and how to prepare and implement zero tolerance policy against sexual harassment of women in order to create sexual harassment-free workplaces.

A total of 30 students and 20 staff members attended the workshop, and the participants were awarded the e-certificates.

**Dr. V. U. Barge**

Presiding officer, ICC and Vice Principal

**VICE - PRINCIPAL**

Pune District Education Association's  
Shankarrao Ursal College Of Pharmaceutical  
Sciences & Research Centre  
Kharadi, Pune - 411014

**Dr. Ashok Bhosale**

**Principal**

PDEA'S Shankarrao Ursal College  
of Pharmaceutical Sciences &  
Research Centre, Kharadi, Pune-14.



Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical Sciences  
And Research Center, Kharadi, Pune

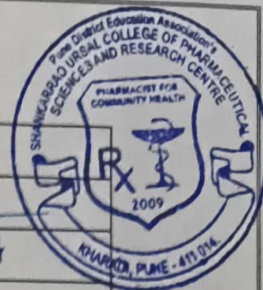


Online Workshop on The Sexual Harassment of Women at Workplace  
on Saturday 27<sup>th</sup> July 2024.

Attendance Sheet

Sr. No.	Name of student	Class	Sign.
1	Chavan Divya Kalyan	Final Y.B. Pharm	
2	Bhoye Shveta Ramday	Final Y.B. Pharm	
3	Grade Bhakti Ashok	Final Y.B. Pharm	
4	Jadhav Kalyani	Final Y.B. Pharm	
5	Aadeppa Vishakha	Final Y.B. Pharm	
6	Dalvi. Shravani	Final Y.B. Pharm	
7	Galande Anagha	Final Y.B. Pharm	
8	Choudhori. Mayuri. Anil.	Final Y.B. Pharm	
9	Chaugule Akanksha	Final Y.B. Pharm	
10	Dhumal Sakshi	Final Y.B. Pharm	
11	Jadhav Komal	Final Y.B. Pharm	
12	Jadhav Snehal	Final Y.B. Pharm	
13	Vajrashetti Isha	Final Y.B. Ph.	
14	Kale Tejal	Final Y.B. Ph.	
15	Shinde Anika Anil	Final Y.B. Ph.	
16	Dhore Avantika B.	Final Y.B. Pharm	
17	Swati Matote	Final Y.B. Pharm	
18	Pawar Aditi	Final Y.B. Pharm	
19	Bhagyalaxmi Kadam	Final Y.B. Pharm	
20	Neha Rikame	Final Y.B. Pharm	
21	Akshada Shinde	Final Y.B. Pharm	
22	Vaishnavi Khandagale	Final Y.B. Pharm	

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23	Pratibha Kodag	Final Y.B. Pharm	Kodag
24	Vaishnavi Kalbhor	Final Y.B. Pharm	Kalbhor
25	Kshirsagar Aishwarya	Final Y.B. Pharm	Aishwarya
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Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical Sciences  
And Research Center, Kharadi, Pune



Online Workshop on The Sexual Harassment of Women at Workplace  
On Saturday 27<sup>th</sup> July 2024.

Attendance Sheet



Sr. No.	Name of employee	Department	Sign.
1	Mrs. Trupti shaha.	Chemistry	Trupti
2	Bhagyashri G. Shelar	Pharmacy	Bhagar
3	V.N. Phendare	Baba Lab.	Bhagar
4	R.R. Chavanelle	Office	R.R. Chavanelle
5	Ms. Sunita Karge	OFFICE	Sunita
6	Mrs. Deepika Prayapati	Pharmacy	Deepika
7	Ms. Poonam Jadhav	Pharmacy	Poonam
8	Mrs. Anila Oakwad	Office	A.G. Oakwad.
9	Mrs. Disha P.S.	Pharmacy	Disha
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# Tech Trainers And Testers Pune

Govt. of Maharashtra Registration No. MAHA./1774/PUNE, & F-61131/PUNE

## Certificate

*Awarded To*

**VAISHNAVI ASHOK RATHOD**

**For participation in online workshop on**

**THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE  
(PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013**

**THE ABOVE CANDIDATE HAS BEEN REGISTERED AND ATTENDED  
ONLINE WORKSHOP ON SAID TOPIC ON SATURDAY, JULY 27<sup>TH</sup>  
2024 AND IS HEREBY BESTOWED THIS CERTIFICATE.**

**Dr. Prashant Godghate**  
Secretary  
Tech Trainers And Testers Pune



**Mr. Manoj R. Wagh - PMP**  
Chairman  
Tech Trainers And Testers Pune

**Date of issue: 27-07-2024**  
**Cert. Batch No.: OLWPOSH6**





# Tech Trainers And Testers Pune

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Secretary  
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# Tech Trainers And Testers Pune

Govt. of Maharashtra Registration No. MAHA./1774/PUNE, & F-61131/PUNE

## Certificate

*Awarded To*

**SAVITA SONAWANE**

**For participation in online workshop on**

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(PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013**

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